



Diocese of Grand Rapids
VISION FOR CATHOLIC SCHOOLS

MISSION

*An alliance of Catholic schools
where Christ illuminates
learning and life*

VISION

*An alliance of Catholic schools
expanding outstanding Catholic
educational ministry,
through innovation and collaboration,
that is affordable and accessible
to families investing time, talent,
and treasure*

MISSION IN PRACTICE

- Participate in prayer and sacraments
- Deliver robust academic programs
- Engage in service and outreach
- Practice leadership by example
- Embrace the role of parents
- Take a positive "can do" outlook
- Provide full curricular and co-curricular programs
- Live accountability and responsiveness
- Promote support systems that foster achievement
- Foster strong relationships
- Know and use the scriptures
- Be transparent in communication
- Value diversity
- Empower the gifts in one another
- Nurture a global/universal perspective
- Grow to serve more parts of the diocese



High School Graduates

ADD VALUE BY:

Establishing a Culture of Collaboration through a Process of Continuous Strategic Planning

- Inquiry
- Transparency
- Response
- Improvement

Optimizing Resources for Stewardship and Sustainability

- Utilizing common network and data management systems, technological services, help desks, online digital media, marketing, etc. to create greater economies of scale
- Taking ownership for financial health
- Expecting schools to participate actively in parish stewardship
- Utilizing single-grade and multi-grade classrooms with teacher to student ratios of 1:20 to 1:25
- Leveraging the capacity of every learning space for afterschool, evening, and summer school programs
- Extending relationships through development efforts with parents, community and alumni
- Maximizing facility utilization and maintenance



Cathedral of Saint Andrew

ADD VALUE THROUGH:

Innovation and Collaboration

- *Academics*
 - Competitive and quality programs
 - Integration of Catholic faith and reason
- *Parental Engagement*
 - Value parents as the primary educators of their children
 - Optimize input and talent
- *Technology Environment*
 - State-of-the-art equipment and instructional support
 - Web-based interactive learning and global connectivity
- *Parish Relationships*
 - Cultivate and strengthen partnerships
 - Encourage school-led stewardship initiatives and development

Customized School Features

- *Small Schools* (serving primarily rural, some urban)
 - Right-Sizing and Creating New Models
- *City-Edge Schools* (serving primarily suburban populations)
 - Becoming the Best Choice among Neighboring Districts
- *Multi-Parish Schools* (serving more than one parish)
 - Partnering to Build Regional Community Identity
- *High Schools*
 - Improving Catholic Culture and College Readiness
- *Urban Schools* (serving large or growing populations of minority, immigrant, or families with low income)
 - Regionalizing Outreach and Increasing Development
- *Satellite Schools*
 - (serving growing suburban or rural Catholic populations)
 - Sharing Administration and Services in Various or New Locations



1st Communicant



Elementary School Students



Sacramental Partners